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"Soundings"

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Volume V, Issue 1 JANUARY, 1992

SOME THOUGHTS ON THE NEW YEAR

by L. Paul Bartling

For both professional church workers and congregations, the word goes out from the Synod Office, "We need your Annual Report to the Bishop...your GEM Covenant for Continuing Education...the Congregational Parochial Report...the Statement of Intent for congregational benevolences."

These early days of January bring on fresh anxieties. Having crossed over the threshhold of a new year, I am aware that I now have to face the agonizing accountability and assessment of how I measured up against intended personal and professional goals for 1991. In several weeks I will meet with our synod's Personnel Committee for my annual review, and I need to formulate new resolutions for the coming year. I inwardly groan.

But I take heart. I remember Samuel Johnson, the great 18th century biographer and man of letters, who kept a journal of his annual new year's resolutions. Here are a few entries:

-January 1, 1753: *To rise early. To lose no time.* Sixteen years later, he is more explicit and the journal records:
-January 1, 1769: *I purpose and hope to rise at eight.* Five years later, we have another entry:
-January 1, 1774: *To rise at eight.*
In 1781 he was 71 years old, and his entry for that year was,
-January 2, 1781: *I will not despair...my hope is to rise at eight, or sooner.* He did not get around to making this entry until January 2.

Regardless of the hour at which we rise, we should resolve to thank God for the renewed gift of life. Even this is not an easy resolution to keep, when the curtains open and the sun rises on a new day of pain or misunderstanding. But the observant Jew still prays the ancient prayer upon rising, "Blessed are you, Lord God of the Universe, who has raised the dead to life."

A wise person has said, "All days are good for living. All days are good for dying." With Job we say, "The Lord gives and the Lord takes away." Perhaps we need to reverse that: "The Lord takes away, and the Lord gives." Right now God takes away the record of our broken resolutions of the past, and gives us a new day, another year.

Grateful for your generous support and understanding of the work of the Bishop's Office this past year, I enter into a new year with the resolve to continue to serve you with renewed vigor and gladness in this new year of grace and promise.

IN THE NEWS

PLU PRESIDENT NAMED

Bishop David Wold, chairman of the PLU Board of Regents, announced on December 14, 1991, that DR. LOREN ANDERSON, 46, executive vice president at Concordia College, Moorhead, MN, will become the 12th president of Pacific Lutheran University, Tacoma, on July 1, 1992. Dr. Anderson will succeed Dr. William Rieke, PLU's president since 1975.

Anderson's interests and background are in areas that are PLU priorities: long-range planning, fund development, enrollment management, and the institution's relationship with its Lutheran constituency.

SYNOD LEADERS CHOSEN FOR PLTS CAMPAIGN

The Rev. Dr. ELDON OLSON, Region 1 staff for Consultation to Clergy, Seattle, and the Rev. ROBERT F. WINKEL, Pastor of Our Savior Lutheran Church, Everett, have been appointed to the Campaign Cabinet for the Northwest Washington Synod in the New Horizons for Mission fund campaign for Pacific Lutheran Theological Seminary. These volunteer leaders will coordinate the campaign in the synod, contacting congregations and contributors.

New Horizons for Mission is chaired in Region 1 by former bishop DR. A. G. (GIB) FJELLMAN. The campaign goal of $7 million includes over $5 million to endow scholarships and faculty chairs, renovate and insure continued maintenance of seminary facilities, and strengthen and develop extension programs. The goal also includes funding the operating needs of the seminary for the three years of the campaign.

ELCA AFFILIATION APPROVED

The ELCA Division for Social Ministry Organizations announced November 6, 1991, that the DSMO Board approved the affiliation of the LUTHERAN CENTER ON AGING, Seattle, with the Evangelical Lutheran Church in America.

Lutheran Center on Aging

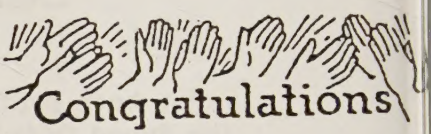
Congratulations to Pastor Walt Moris, Director, on this new affiliation.

NAMES IN THE NEWS

The ELCA Task Force on Peace which will develop a social teaching statement on peace for consideration by the 1995 Churchwide Assembly includes a member of our synod, the Rev. DR. CARL MAU. Named to the Lutheran-Episcopal Coordinating Committee is DR. SARAH WING.

LIRS FIRST IN RESETTLEMENT

For the second year in a row, Lutheran Immigration and Refugee Service came out number one in a performance ranking by the Bureau for Refugee Programs of the U.S. Department of State of 10 national voluntary agencies which resettle refugees in this country.



LIRS received a top score for how it carried out the cooperative agreement it has with the state department to get newly arrived refugees started on the way to a self-sufficient new life. The evaluation covered the 1991 federal fiscal year.

CONGRATULATIONS TO COLUMBIA LUTHERAN HOME

Columbia Lutheran Home, Seattle, recently experienced the annual inspection by a team from DSHS. This is a rigorous audit, and though Columbia has traditionally passed previous inspections with very high marks, this year's inspection report was a surprise. CLH was the first home in the district to be inspected without receiving a SINGLE citation. CLH was one of only three nursing homes in the state to receive this distinction.

The staff, nurses, aides, all other personnel and volunteers are to be congratulated for putting CLH on the top!

FOSS HOME AWARDED AAL GRANT

Foss Home of Seattle has been awarded a $500 grant from Aid Association for Lutherans (AAL). Foss Home will use the funds to provide equipment and services for its Childcare Center/Intergenerational Program by purchasing books, videos, indoor toys and outdoor equipment. In addition, the home will sponsor field trips for residents and children, and will offer training programs for staff.

ANNOUNCEMENTS

SYNOD NOMINATING COMMITTEE WORK BEGINS

The 1992 Northwest Washington Synod Nominating Committee is in need of your help. Please give us the names of people who may be able to serve our synod in various elected capacities. There are many opportunities for sharing time and self with our synod, with the wider church, and with Pacific Lutheran University. The following is a list of positions which will be elected at the upcoming Synod Assembly in June:

SYNOD COUNCIL--14 positions (1 youth, 8 lay, 1 associate in ministry, 4 clergy)

REGIONAL COUNCIL--1 lay male

DELEGATES TO 1993 CHURCHWIDE ASSEMBLY--3 designated positions (1 female clergy, 1 associate in ministry, 1 multicultural, may be lay or clergy, male or female); 8 undesignated positions (2 clergy, 3 lay female, 3 lay male)

PLU CORPORATION REPRESENTATIVES--

Cluster 2 - 1 lay male
Cluster 3 - 1 lay female
Cluster 4 - 1 clergy
Cluster 5 - 1 clergy, 1 lay
Cluster 9 - 1 clergy, 1 lay

Nominations are also being accepted for election to the Committee on Consultation/Discipline.

At this time we would simply appreciate names and addresses of potential nominees. The Nominating Committee members will make the contacts with each person and determine his or her commitment to serve. Please use the blue form enclosed in this newsletter and return the form to the Committee Chair as soon as possible. If you have questions or need more information on any of the positions listed above, please contact any member of the Nominating Committee or the Synod Office.

1992 NWWA Synod Nominating Committee Members

Janet Labes, Grace, Des Moines
Pr. Don Maier, Phinney Ridge, Seattle
Linda Ellwood, Trinity, Everett
Pr. Gene Bradbury, Bethlehem, Sedro Woolley
Joan Biasini, Christ/Servant, Bellingham
Pr. Michael Clifford, Christ/King,Snohomish
Richard Bridges (AIM), Christ, Edmonds

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SYNOD NOMINATING COMMITTEE (cont.)

Pr. Tim Carraher, ex officio, liaison to the Assembly Planning Committee
Kathi Sneden-Cook (AIM), Chair,
St. Andrew's, Bellevue
2650 - 148 Ave SE, Bellevue, WA 98007
(206) 746-2529

ELCA HUMAN SEXUALITY STUDY

This month every congregation should receive a copy of the just-published ELCA study, "Human Sexuality and the Christian Faith". It is our hope that congregations and/or clusters will take the initiative to form study/discussion groups, and give feedback to the study task force by the June 30 deadline. Additional copies of the study may be ordered from the ELCA Distribution Service, Box 1209, Minneapolis, MN 55440-1209, order #69-6526 at $1.00/copy plus shipping.

We will keep you informed when regional hearings on the study are scheduled.

PREPARATION FOR MARRIAGE WORKSHOPS

Lutheran Counseling Network has scheduled a new series of workshops for 1992. The purpose of the marriage preparation workshops is to be an adjunct to the pastor's premarital counseling. The cost is $60 per couple, with a $10 discount if registration and a $10 deposit are postmarked 14 days prior to the workshop. The dates coming up are March 21, April 25, May 16, July 18, September 19, October 17, and November 21. Call Paul Anderson (258-2955) or Mark Stockslager (271-9711) for details and a registration form.

CONGREGATIONAL EVANGELISM CONSULTATION ASSISTANCE AVAILABLE

Is your congregation looking for ways to enhance its mission in your community? Is your congregation searching for new ways to reach out to the unchurched in ways that will encourage their participation in Christ's church?

If you answered "yes" to either or both of these questions, your congregation will want to apply for participation in the new Congregational Mission Consultation program being started by the synod's Evangelism Committee in 1992. With a recent Lutheran Brotherhood grant, the initial funding is now in place to begin.

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MORE ANNOUNCEMENTS

EVANGELISM CONSULTATION ASSISTANCE (cont.)

Up to nine congregations will be selected to participate in the program during 1992.

To apply for consideration or for more information, contact Pastor Dean Wigstrom at Salem Lutheran Church, 208 Snoqualmie, Mount Vernon, WA 98273; (206) 336-5339.

LUTHERAN BOOK OF WORSHIP COPYRIGHT LAW

We have recently been sent information from Augsburg Fortress regarding the copyright laws of the LBW. If you have something you would like to reproduce from the LBW, please contact Ms. Karen Merrick, Augs burg Fortress, 426 S 5th St, Box 1209, Minneapolis, MN 55440-1209, or call 1-800-NET-ELCA.

MISSION INVESTMENT FUND RATES

MISSION with interest
THE ELCA MISSION INVESTMENT PROGRAM

The following are interest rates for all ELCA MissionTerm investments effective January 1-June 30, 1992, based on rates for U.S. Treasury Securities of similar terms:

1-year term: 4.3%	5-year term: 6.1%
3-year term: 5.3%	10-year term: 6.9%

1992 COLUMBUS QUINCENTENARY REMEMBRANCE

A recent letter to Bishop Knutson from the ELCA Commission for Multicultural Ministries gives us some information about the plans of the ELCA Task Force on the Columbus Quincentenary. Like ours, many synods passed resolutions and memorials at their June, 1991, assemblies calling for a Year of Remembrance, Repentance and Renewal in 1992 around the issues that are raised by the Columbus Quincentenary.

The letter reflects that there are many opinions and avenues of action in commemorating this anniversary. "The ELCA is not advocating for unanimity of opinion. However, the ELCA is advocating for real dialogue and discussion, for real repentance and recognition of wrongdong; to take this 'teachable moment' as an opportunity for change in the way people and cultures understand each other and

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COLUMBUS QUINCENTENARY (cont.)

treat each other . . . The true focus of the quincentenary should be how the effects and consequences of the last 500 years and the destructive attitudes and practices continue today, affecting all people. It is not helpful to dwell only on the past, but to use history to inform and change how we understand and treat each other for the next 500 years."

If you would be interested in reading the ELCA 1992 Columbus Quincentenary Project Summary Report, please contact the synod office, 783-9292.

MISSION90 BROCHURE

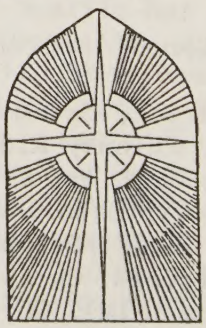
Whether you have been using MISSION90 resources since they were first introduced, or have yet to integrate them into your programming, a new brochure, "MISSION90 Gateway to the Future", has been prepared to encourage using or re-using the various elements of the program.

MISSION 90
SEE÷GROW÷SERVE

In addition to providing information on the various components of MISSION90, the brochure highlights various ways in which MISSION90 can be used. This brochure is made available through the ELCA Division for Congregational Ministries, Attn: Linda Schomaker, 8765 W Higgins Road, Chicago, IL 60631; or call the ELCA resource number: 1-800-NET-ELCA.

TOUR THE GREAT CITIES OF EUROPE

See the sites of central Europe and the land of Luther with a small personalized tour sponosored by Pacific Lutheran University May 26-June 19, 1992. Tour limited in size. Contact Dr. Mark Reiman, PLU Department of Economics, 535-9844; or Pastor Gary Rothenberger, 776-2444, for information and brochures. Deadline is February 15, 1992.



LET'S BE REASONABLE!

by Pastor Michael Meier
Region 1 Stewardship Specialist

Dr. Kennon Callahan, in his book Twelve Keys to an Effective Church, points out that one of the motivating factors for support and participation in congregational life is "reasonability". Does what we do make sense? Does what we do demonstrate wise management on our part?

Does it? Let's just talk a moment about financial matters.

Is our congregational leadership able to explain our budget? Does our budget reflect our purpose for being? Are we able to give an accurate accounting of all monies? Are designated gifts honored and spent only for the designated purpose?

A budget which is so arcane that only a few can understand it hardly encourages confidence. Churches which have a budget and then receive and spend monies "outside the budget" sow confusion among their potential supporters.

Budgets built with a "little more" or a "little less" for each line item than last year's budget may not reflect the real purpose of the church. Such budgets may not convince a member that $1,000 (or $400, or $5,000) is necessary for "Christian Education", for example. Just because we spent $900 on that line item last year, does not necessarily mean that $1,000 is warranted for this year. What does this or any line item have to do with our congregational goals? vision? purpose?

Sometimes, sad to say, lack of support for a congregational budget is a sign of wisdom and good stewardship. The congregational leadership which is unwilling or unable to produce an understandable budget reflecting the goals, vision and purpose of the congregation, should not complain if reasonable people are unwilling to support that budget.

Similarly, that wise management includes a careful accounting of all monies surprises no one. But, how wise is our management? Are there monies in our congregation which are not being handled by our elected treasurer? Why? Are these monies which belong to an agency or organization of the congregation which has a clear constitutional mandate to keep and manage such funds separate from the congregational budget? What system of accountability do we have for such monies? Suppose there is an accusation of misuse of funds. How could we disprove that accusation? Suppose one or two people choose to spend these monies for something which does not meet the approval of the elected congregational leadership? What is to prevent such an action? Or, in other words, who is in charge--an elected church council, or self-appointed managers of special funds? Is this reasonable money management?

When congregations use monies in designated funds for current operating expenses, we have another example of unreasonable management. Designated funds are just that. Designated! This does not mean that congregations need accept every designation. For example, if I contribute $100 to my local congregation and designate it for the care of old Lutheran dogs (I have one!), my local congregational leadership will wisely tell me that they have no intention of setting up such a designated fund, and will wisely suggest another fund. I have the prerogative of accepting their suggetion or asking that my contribution be returned. They, in turn, have wisely decided what designated funds they will and will not maintain.

The more reasonable we are, the more reasonable people will be motivated to support what we are seeking to do. Would you like to talk more about this? Give me a call at 624-0093. Thanks for listening.

UPCOMING EVENTS

LEGISLATIVE CONFERENCE '92

This year's annual legislative conference for western Washington will be held January 25 at the Des Moines United Methodist Church, 9th Ave S and S 223 St in Des Moines; 878-8301. The purpose of the conference is to give persons an occasion to examine some of the important issues before the 1992 session of the Washington State Legislature, to learn about he legislative agenda of the church community, and to discover practical ways to influence the legislative process.

The conference is open to any person wanting to become better informed about some key issues confronting citizens and state legislators in our state. Pastors and persons from the social concerns committees of congregations may have special interest in the Conference. Congregational group rates and scholarship information are available by calling 382-4821.

Registration fee is $15.00 (includes lunch), and a vegetarian meal can be reserved. Daycare reservations are also needed. Contact the Lutheran Public Policy Office for a registration form, 623-4889.

WELCOME THE CHILDREN CONFERENCE

On Saturday, February 1, the Church Council of greater Seattle and some 20 church and community groups will be convening a major conference to take a serious look at collaborative opportunities to address the many problems facing children and youth of the Seattle/King County community. The conference will run from 8:30 a.m. to 3:30 p.m. at First United Methodist Church, Fifth and Marion, in downtown Seattle. A major highlight will be the keynote address by Kathy Guy, Religious Affairs Coordinator and Senior Program Associate for the Children's Defense Fund, the nation's leading education and advocacy organization on children's issues.

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WELCOME THE CHILDREN (cont.)

Other conference highlights will include a panel presentation of local, church-sponsored model programs, a resource fair, and various workshops. Registration is $15.00 (including lunch) if you register before January 28, and $20 thereafter. Call 525-1213 for more information.

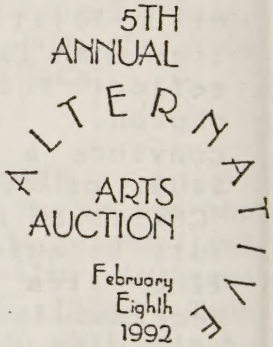
INFORMATION ON BETHPHAGE MISSION

You are invited to an evening meeting to learn what Bethphage Mission, a ministry of the ELCA, is equiped to offer to persons with developmental disabilities. Bethphage is an agency with almost 80 years of experience that could help us in Washington meet the unmet needs of individuals with developmental disabilities and their families.

The meeting will be held at Good Shepherd Lutheran Church, 4040 S 188, Seattle (off I-5 on the 188 St exit) from 7:30-9:30 p.m.

ALTERNATIVE ARTS AUCTION

Don't miss the fifth annual Alternative Arts Auction to be held on Saturday, February 8, at 6:30 p.m. at Gethsemane Lutheran Church, 911 Stewart, Seattle (3 blocks west of I-5). Parking is free in the lot behind the church.



In honor of the fine Lutheran artists in the area, and in respect for our justice-oriented, socially-conscious lifestyles, the items auctioned will include arts, fine crafts, and services or products that promote the health of all creation.

The $15 admission includes classical, jazz, and folk music. A buffet and beverages will be served. All proceeds will benefit the Lutheran Peace Fellowship and the Social Ministry Program of Lutheran Social Services.

Tickets reserved in advance will include $5.00 in "scrip" which can be used for auction purchases. To purchase tickets, call 322-7500 or 672-6009.

MORE EVENTS

WORLD MISSION PRAYER LEAGUE INQUIRERS' WORKSHOP

If you have considered a career in global missions, this may be your opportunity. Learn about the World Mission Prayer League (WMPL), a Lutheran missionary society serving in 12 countries on four continents. The workshop will explore opportunities, call, preparation and dynamics of missionary life. The Rev. Chuck Lindquist, International Personnel Secretary, will present the workshop at the Lutheran Bible Institute in Issaquah on February 14-15 (7 pm Friday-3 pm Saturday). For information, call Fred Anderson at 391-4046.

WMPL ANNUAL BANQUET & MISSION PROGRAM

The World Mission Prayer League will hold its annual banquet and mission program at the Lutheran Bible Institute in Issaquah on February 15. Banquet speakers will be Matt and Alison Ruohoniemi, missionaries to Nepal. Slide presentations begin at 5 pm and the banquet at 6:45 pm. An offering will be received to defray expenses. ALL ARE INVITED! For reservations, call 392-0400.

CHURCH ADVOCACY DAY by Steve Lansing, Lutheran Public Policy Office

As you probably know, our state faces a significant budget problem as we begin the 1992 legislative session. The session promises to be difficult and contentious as legislators struggle to arrive at a final budget. In this climate it is tempting to reduce and/or eliminate programs that serve our most vulnerble citizens. Resisting such approaches will be a major part of the religious community's advocacy efforts this year.

As a part of our efforts to promote a more balanced and equitable state budget, a **"Church Advocacy Day"** is being held on February 20. The goal is to have clergy and laypersons from a number of denominations come to Olympia to be briefed on key issues and then to meet with their local legislators. We believe legislators will be interested in receiving input from the religious community, and that an advocacy day can have a genuine impact on their views.

CHURCH ADVOCACY DAY (cont.)

Starting at 9:00 a.m., we will gather at United Churches of Olympia, 11th and Washington Streets in Olympia. An upcoming issue of the Washington Association of Churches' Legislative Alert will provide more details on the day's activities, as well as directions to the church. Please consider joining us for this important event!

LUTHER CHILD CENTER ANNUAL BANQUET

Luther Child Center FOUNDATION

Luther Child Center invites you to attend its annual banquet on February 22 at 6:00 p.m. The banquet will be held at the West Coast Everett Pacific Hotel in Everett, and promises to be a truly enjoyable evening. For more information and to make a reservation, call 258-2371.

REGION 1 MULTICULTURAL GATHERING

Come one, come all, to the Region 1 Multicultural Gathering on March 27-29 at Lutheran Bible Institute, Issaquah. EVERYONE is invited--African Americans, Asian Americans, Hispanic Americans, Native Americans, White Americans, and any other American! Expect to receive joy, love, support and fun. For more information, call 624-0093 and ask for Ted or Paulette.

YOUTH NEWS

REGION 1 YOUTH TRAINING EVENT

MERTON STROMMEN will be featured in a Youth Training Event for your congregation youth ministry teams at the Lutheran Bible Institute, Issaquah, February 7-9.

"Practical", "relevant" and "refreshing" are words planners of this key event are using to describe it. The theme is "Strategies for the '90s: Church and Family", and the event is co-sponsored by the Augsburg Youth and Family Institute, the synods of Region 1, the Northwest District of the Lutheran Church--Missouri Synod, the Lutheran Bible Institute, and the Lutheran Institute for Theological Education.

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REGION 1 YOUTH TRAINING EVENT (cont.)

Congregations are urged to send teams of adults and youth, at a per person cost of $95. Scholarships from Lutheran Brotherhood are available to the first 100 registrants. Registrar is Mitch Watney, Zion Lutheran Church, 720 Jefferson St, Oregon City, OR 97045-1915; (503) 656-4437.

REGION 1 YOUTH MINISTRY CALENDAR

By now your congregation should have received two copies of the Region 1 Youth Ministry 1992 poster, featuring 1992 events, plus a separate comprehensive listing of Servant Events--West. If you have not received this special youth ministry mailing, please contact Boots or Dave at 624-0093.

1993 WESTERN STATES YOUTH GATHERING

Start making your plans now to attend the Western States Youth Gathering, August 3-8, 1993 at Missoula, MT. Approximate cost will be $180/person. The theme will be "In the Beginning...and It Was Good"!

CONTINUING EDUCATION

1992 JORDAN LECTURES

The Jordan Lectures, sponsored by Covenant House, the ecumenical ministry at the University of Washington, presents PARKER PALMER, a noted author, teacher, and theologian. Dates and topics of his presentations include:

January 26, 7:30 p.m. - "Religion and the Renewal of America's Public Life", University Congregational Church, 4515-16 Ave NE, Seattle (free will offering).

January 27, 9:30 a.m. - "Loaves and Fishes: Scarcity, Abundance, and Leadership for Community", Covenant House, 4525-19 Ave NE, Seattle. Invitation brunch for clergy and community leaders (reservations: 524-7900).

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1992 JORDAN LECTURES (cont.)

Dates and topics continued:

January 27, 1:30 p.m. - "The Courage to Teach: Reflections on Reform in Higher Education", Kane Hall, the Walker-Ames Room, University of Washington campus (public lecture).

PARENTING: BEFORE, DURING & AFTER DIVORCE

Divorce Lifeline, a program of Lutheran Social Services, will be offering a four-week series on "Parenting: Before, During, and After Divorce", beginning Wednesday, February 5, 7:30-9:00 p.m. for four consecutive Wednesday evenings.

DivorceLifeline
Helping People Feel Whole Again

Topics include Your Child's Response to Divorce, Enhancing Your Child's Self-Esteem, Mom's House...Dad's House, and Surviving as a Single Parent. All programs will be held at Good Shepherd Lutheran Church, 4040 S 188 St, Seattle.

Call 624-2959 to register. Cost is $7.00/session or $25/series.

PREACHING WORKSHOP AND RETREAT

A preaching workshop and retreat for ELCA pastors, sponsored by the Byberg Homiletic Fund, will be held February 10-12 at the Christian Renewal Center in Silverton, Oregon. Presenters will be Pastor Jim Nestingen and Pastor Michael Rogness of Luther Northwestern Seminary. Worship will be led by Pastor Kathryn Lepard of Pinehurst, Idaho, and Pator Chris Nolte of Clackamas, Oregon.

Cost for tuition, six meals and 2 nights' lodging is only $35.00 (mileage reimbursement available; must exceed 100 miles round trip). As a gift to all participants, the Byberg Homiletic Fund will provide a book on preaching or a one-year subscription to a preaching journal.

The Byberg Homiletic Fund was established through the bequest of Jonas Byberg, to provide resources for the development and enhancement of preaching skills of ELCA parish pastors in Region I.

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MORE CONTINUING ED

PREACHING WORKSHOP & RETREAT (cont.)

Space is limited to the first 80 pastors who register. Registration forms have been mailed to all clergy. If you need more information, call Wally Gustav at (503) 451-1065.

LITE RE-SCHEDULES LENT WORKSHOP

A last-minute change has been made in the LITE scheduling of the "Getting Ready for Lent" workshop previously set for Wednesday, January 22 (which conflicts with our synod's Bishop's Convocation). The date for the Lent workshop has been re-scheduled to Thursday, January 30, noon to 2:00 p.m. at St. John Lutheran Church, Seattle.

DR. DIANE JACOBSON, Associate Professor of Old Testament at Luther Northwestern Seminary, will be the teacher. She is teaching a January interim course at PLU on "Harlots and Heroines: An Exploration of Texts about Women in the Hebrew Scriptures". A lay theologian and member of the ELCA Task Force on Creation and Ecoogy, she is a widely published author and an exciting, provocative teacher in the church.

Lutheran Institute for Theological Education

ANOTHER OFFERING FROM LITE

The Lutheran Institute for Theological Education is offering as part of their 1992 winter term a course entitled *Manna and Mercy: A Brief Introduction to God's Plan to Mend the Entire Universe*, taught by Pastor Dan Erlander, campus pastor at Pacific Lutheran University and former resident theologian for LITE. Dan is completing a cartoon booklet following the themes of manna, mercy, and cosmic redemption through Scripture, using a picture form similar to *Baptized We Live*. Participants will review the manuscript and talk about its use in education in the parish.

The course will be held February 11 and 18, 9 a.m. to noon, at Cross of Christ Lutheran Church, 411-156 NE, Bellevue. Cost is $45 (6 contact hours; 0.6 CEU). Contact Pastor Terry Thomas, 885-1810.

CLERGY INSTITUTE

You are cordially invited to attend the annual Clergy Institute sponsored by Temple De Hirsch Sinai, 1511 E Pike St, Seattle, to be held this year on Thursday, February 13. The day will begin with a lecture at 9:30 a.m., followed by a complimentary luncheon and a tour of the facilities. There will be an afternoon session ending at 3:00 p.m. Guest speaker is Dr. David H. Ellenson, currently a Professor of Jewish Thought at the Hebrew Union College-Jewish Institute of Religion in Los Angeles, the Director of the Jerome H. Louchheim School of Judaic Studies (USC's Adjunct Department of Jewish Studies), and a visiting faculty member at UCLA's Department of Near Eastern Languages and Cultures.

The morning session will deal with classical biblical and rabbinic sources on the centrality of Zion in Jewish thought, and the manner in which this thought was secularized by Zionist thinkers in the 19th century. The afternoon session will focus on the thought of various Zionist thinkers in trying to comprehend the strands that were ultimately woven together to forge the Jewish State. There will be a summation tentatively titled "When a Dream Becomes a Reality: Reflections on the Triumphs and Challenges of Modern Israel", which will address the history, the challenges and the tensions that have resulted and continue to result from the creation of a Jewish State.

HOLDEN VILLAGE RETREATS

Holden Village is offering four retreats in February and March. Participation is limited to 30 persons per retreat. Advance reservations are required. Rates, which include room, board and registration, are $40 for one night; $75 for two nights; and $105 for a three-night retreat weekend. Write to Holden Village, Chelan, WA 98816, to register or for more information. The following retreats are offered:

Spirituality in Troubled Times - February 14-17: Explore "the signs of the times" and "the state of the soul" to discern how to nurture spirituality for the long haul. Marva J. Dawn, theologian, author, and teacher from Vancouver, WA, will lead.

Working Together: Women and Men as Colleagues - March 6-9: Focus on dynamics, attitudes, and skills to aid women and men to become more productive colleagues and mutual friends. Leaders will be Sue Engh,

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MORE CONTINUING ED

HOLDEN RETREATS (cont.)

Associate Pastor at Our Redeemer Lutheran in Minneapolis; Keith Olstad, currently Interim Pastor at Our Redeemer Lutheran; and Pamela Johnson, Director of Marketing for the University of Minnesota Press and active in congregational and synodical activities.

Making the Most of Transitions - March 2-23: Identify your particular pattern for transitions, gain coping skills, and look at how to plan for when you are ready to move on. Leaders will be Karl Reko, a career planning consultant with the ELCA Office for Personnel; and Ruth Reko, Director for Programming of the ELCA Division for Social Ministry.

WELCA LEADERSHIP TRAINING EVENT

The Northwest Washington Synod Women of the ELCA invite you to attend a leadership training event on February 22 at St. Luke Lutheran Church, 3030 Bellevue Way NE, Bellevue, 9:00 a.m. to 3:00 p.m. (lunch provided). Pre-register the number of participants with Jean Beckman, 9284 Double Ditch Rd, Lynden, WA 98264. The agenda includes a Bible study, an understanding of the WELCA organization, and small group discussions. Participants are asked to write their favorite scripture passage, name, address, and birthdate on a blank greeting card to be shared with a prayer partner.

Women of the Evangelical Lutheran Church in America

For more information contact Jean Beckman, 354-1418, or Roselyn Olson, 747-3243.

ACADEMY OF EVANGELISM & CHURCH GROWTH

You are invited to attend an Evangelism Conference, "Effective Evangelism for a New Day", April 27-30 sponsord by the Community Church of Joy Academy of Evangelism and Church Growth in Glendale, AZ, a member congregation of the ELCA. The Church of Joy has recently been asked by the ELCA to be a training center for 10 new megachurch starts. Topics include "Reaching the Baby

(continued next column)

ACADEMY OF EVANGELISM (cont.)

Boom Generation", "Developing a Mission Statement", "Music and Worship: Powerful Evangelism Tools", "Growing through Small Groups", "Developing Growth-Minded Leaders", "Prayer and Evangelism", and "Preaching to the Unchurched". Other workshops will cover children's and youth ministry, adult education, missions, and more. Two contemporary, outreach-oriented services will be modeled.

Conference leaders include Lyle Schaller, Dr. Frank Harrington, Dr. David Tiede, pastor Walt Kallestad, and Pastor Tim Wright. Larnelle Harris will be featured in concert.

Tuition information follows:

Individual	standard	$ 95
	before January 31	$ 70
	before April 10	$ 80
Husband/wife	standard	$125
	before January 31	$100
	before April 10	$110
Seminary students/ mission developer pastors		$ 25

For every group of five people, a pastor from the same church may attend for $25. Tuition incudes all seminars, workshops, evening worship, materials, refreshments, and the Larnelle Harris concert. Limited bed and breakfast lodging will be available for a nominal fee. Write to Joy Academy, P O Box 6030, Glendale, AZ 85312, or call (602) 938-1460.

SEMINAR ON PERSONS WITH DISABILITIES

Pacific Lutheran University has received an AAL grant to present a one-day seminar tentatively scheduled for May 9, titled "Overlooked, Ignored and Forgotten? Ministry and Persons with Disabilities". Organizers will disseminate materials in February. Keep the date open if you are interested in learning about this important topic.

INTERNATIONAL CONTINUING EDUCATION

The synod office has received information regarding the 1992 American Summer Institutes (ASI). The sites include St. Andrews, Scotland; Leysin, Switzerland; Uppsala, Sweden; and Rome, Italy. Each of these sites includes additional side trips. Call 783-9292 if you would like a copy of the ASI program.

W A N T A D S

ADMINISTRATIVE SECRETARY

A full-time, salaried position is open at Trinity, Everett, with potential for development toward associate in ministry. Send resume by January 31 to Pastor Jack Kelly, Trinity Lutheran Church, 2324 Lombard Ave, Everett, WA 98201; 252-1239.

JUSTICE BREAD COORDINATOR

Lutheran Social Services is seeking a coordinator to promote and administer the Justice Bread program, and deliver the bread product. 30 hours and $200/month, beginning March 1. Contact the Social Ministry Program of LSS at 672-6009 by February 14.

VOLUNTEERS NEEDED

Hospice Northwest is seeking compassionate people to volunteer time and energy to patients and families who are experiencing cancer therapy or terminal illness. Volunteers perform diverse practical, physical, emotional and spiritual support services in the hospital or in patients' homes as part of an interdisciplinary care team. Training for this unique opportunity will begin March 7 for four consecutive Saturdays. If you are interested, please contact Diane Miller, Volunteer Coordinator, 368-1806.

SYNOD/REGIONAL FAMILY

The synod office wishes to express sincere thanks to all who sent cards, notes and letters at Christmas. Your thoughtfulness and personal support are much appreciated . . . We congratulate Roland and Isabelle Swanson who recently celebrated their 50 wedding anniversary . . . Sheryl Biegert was hit by a car and knocked down in a grocery store parking lot on New Year's Eve. She is recovering from scrapes and bruises received in her fall . . . Bethesda, Mountlake Terrace gets the prize as the first congregation to turn in the 1991 parochial report! The rest are due now! . . . Peace, Silvana, dedicated a new computer digital organ on January 19 . . . Faith, Lakewood, and parsonage were

(continued next page)

evacuated at 1:30 a.m. on December 23 when several tanker cars filled with butane gas derailed, and one caught fire 1/4 mile from the church. Pastor Randy Sinn and family were not allowed back into the area until about 10 p.m. December 24. The congregation was not alowed to use the church building for Christmas Eve services. Peace, Silvana invited Faith to use its facilities for Christmas Eve . . . Here's an update on Shepherd of the Hills, Issaquah. In February the congregation will be entirely self-supporting. The plans for the new church building have been approved by the ELcA Division for Outreach and are now in the development stage. Keep them in your prayers that all will proceed on schedule, and that they will be able to break ground in June . . . The Denny Place Youth Concert was enjoyed by many and raised $1600 for the Denny Place Youth Shelter, which is now open in a building adjacent to Denny Park Lutheran Church in downtown Seattle . . . Christ the Servant, Bellingham, has collected $1100 in 1991 from the grocery receipt program to assist seminarians and members in various ways . . . On January 26, Queen Anne, Seattle, will have a guest pastor, Sabhat Tenna, talking about the Christian Ethiopian community in Seattle . . . Bethany, Bainbridge Island has been an active participant in a project called "Islandhome", which has broken ground for construction of 10 units of transitional affordable housing . . . Mary Walters, a member of Luther Memorial, Seattle, will be returning to Mexico for her fifth trip with Northwest Medical Teams. She is a volunteer doing cleft pallet and lip surgery.

FAMILY CIRCUS

"Can't wait till I'm grown up and I can do anything I want and not have anything to worry about."

from The Joyful Noiseletter
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C A L E N D A R

JAN/FEB

28 Retired clergy, spouses, & widows gathering, 11 a.m., St. Andrew's, Bellevue

29 Cluster Deans, 10:00 a.m., Synod Office

31-2/1 Synod/Region/Churchwide Consultation, Prince of Peace South, Seattle

FEB

1 Nominating Committee, Trinity, Everett, 9 a.m.

1 Leadership Support Committee, Trinity, Lynnwood, 9 a.m.

2 Installation of Bishop Mark Ramseth, Billings, MT

6 Board of Social Concerns re-organization, 6 p.m., St. John, Seattle

11 Finance Committee, Prince of Peace North, 6 pm

11 Synod Assembly Task Force, Prince of Peace, Everett, 7:30 a.m.

12 Interim pastors meet, 11 a.m., St. John, Seattle

12 Gloria Dei Endowment Committee, Bishop's Office, 7 pm

18 HOLIDAY--SYNOD OFFICE CLOSED

19 Executive Committee, Synod Office, 7:30 a.m.

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2400 RIDGE ROAD
BERKELEY, CA 94709

CALLS ACCEPTED LP=Lead Pastor A=Associate Y=Youth Pastor

Sonja A. Johnson	Wooden Cross, Woodinville(Int)	11/13/91
Paul N. Running	Freeborn, Stanwood (Int)	10/15/91

AIM APPOINTMENT(S) ACCEPTED
None this month

INSTALLATIONS
None this month

ORDINATION(S)
None this month

ANNIVERSARIES

Magnolia, Seattle	50th	02/03/92

DEDICATIONS

Peace, Silvana	Digital organ	01/92

RESIGNATION(S)

Kenneth H. Daugs	St. John, Bellingham	12/31/91
Edgar P. Kaiser	St. Matthew, Edmonds	01/31/92

RETIREMENTS
None this month

TRANSFER(S) IN/OUT OF SYNOD

LaVonne Johnson (AIM) to Eastern WA/ID Synod		09/22/91

CONGREGATIONS IN CALL PROCESS NV=New Vacancy Int=Interim
CP=Congregational Profile I=Interviewing C=Calling

Arlington, Our Saviour's	C	
Bellingham, Our Savior's	C	
Bellingham, St. John	NV	
Bethany, Bainbridge Island	Int	Earl Anderson, Interim
Issaquah, Our Savior's (LP)	NV	
Seattle, Lakeridge	Int	Lothar Pietz, Interim
Stanwood, Freeborn	Int	Paul Running, Interim
Stanwood, Josephine Sunset Home (Chaplain)		
Startup, Shepherd/Hills	NV	
Seattle, Gethsemane (LP)	Int	Don Clinton, Interim
Woodinville, Wooden Cross	Int	Sonja Johnson, Interi

PLEASE NOTE: IF YOUR CONGREGATION IS SEEKING A LAY PROFESSIONAL (ASSOCIATE IN MINISTRY), PLEASE CONTACT THE SYNOD OFFICE. THANK YOU